

U.S. Department of Justice
 Washington, DC 20530

**Exhibit A to Registration Statement
 Pursuant to the Foreign Agents Registration Act of
 1938, as amended**

INSTRUCTIONS. Furnish this exhibit for EACH foreign principal listed in an initial statement and for EACH additional foreign principal acquired subsequently. The filing of this document requires the payment of a filing fee as set forth in Rule (d)(1), 28 C.F.R. § 5.5(d)(1). Compliance is accomplished by filing an electronic Exhibit A form at <https://www.fara.gov>.

Privacy Act Statement. The filing of this document is required by the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, for the purposes of registration under the Act and public disclosure. Provision of the information requested is mandatory, and failure to provide this information is subject to the penalty and enforcement provisions established in Section 8 of the Act. Every registration statement, short form registration statement, supplemental statement, exhibit, amendment, copy of informational materials or other document or information filed with the Attorney General under this Act is a public record open to public examination, inspection and copying during the posted business hours of the FARA Unit in Washington, DC. Statements are also available online at the FARA Unit's webpage: <https://www.fara.gov>. One copy of every such document, other than informational materials, is automatically provided to the Secretary of State pursuant to Section 6(b) of the Act, and copies of any and all documents are routinely made available to other agencies, departments and Congress pursuant to Section 6(c) of the Act. The Attorney General also transmits a semi-annual report to Congress on the administration of the Act which lists the names of all agents registered under the Act and the foreign principals they represent. This report is available to the public in print and online at: <https://www.fara.gov>.

Public Reporting Burden. Public reporting burden for this collection of information is estimated to average .22 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Chief, FARA Unit, Counterintelligence and Export Control Section, National Security Division, U.S. Department of Justice, Washington, DC 20530; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, DC 20503.

1. Name of Registrant Qorvis LLC d/b/a Qorvis Communications	2. Registration Number 5483
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3. Primary Address of Registrant
 1201 Connecticut Avenue NW, Ste 1000,
 Washington, DC, 20036

4. Name of Foreign Principal The Royal Embassy of Cambodia to the United States	5. Address of Foreign Principal 4530 16th St NW, Washington, DC 20011
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6. Country/Region Represented
 Kingdom of Cambodia

7. Indicate whether the foreign principal is one of the following:

Government of a foreign country¹

Foreign political party

Foreign or domestic organization: If either, check one of the following:

<input type="checkbox"/> Partnership	<input type="checkbox"/> Committee
<input type="checkbox"/> Corporation	<input type="checkbox"/> Voluntary group
<input type="checkbox"/> Association	<input type="checkbox"/> Other (<i>specify</i>) _____

Individual-State nationality _____

8. If the foreign principal is a foreign government, state:

a) Branch or agency represented by the registrant
 Royal Embassy of Cambodia to the United States

b) Name and title of official with whom registrant engages
 Mr. Chum Sounry, Ambassador

¹ "Government of a foreign country," as defined in Section 1(e) of the Act, includes any person or group of persons exercising sovereign de facto or de jure political jurisdiction over any country, other than the United States, or over any part of such country, and includes any subdivision of any such group and any group or agency to which such sovereign de facto or de jure authority or functions are directly or indirectly delegated. Such term shall include any faction or body of insurgents within a country assuming to exercise governmental authority whether such faction or body of insurgents has or has not been recognized by the United States.

9. If the foreign principal is a foreign political party, state:

- a) Name and title of official with whom registrant engages

- b) Aim, mission or objective of foreign political party

10. If the foreign principal is not a foreign government or a foreign political party:

a) State the nature of the business or activity of this foreign principal.

b) Is this foreign principal:

- | | | |
|---|------------------------------|-----------------------------|
| Supervised by a foreign government, foreign political party, or other foreign principal | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Owned by a foreign government, foreign political party, or other foreign principal | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Directed by a foreign government, foreign political party, or other foreign principal | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Controlled by a foreign government, foreign political party, or other foreign principal | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financed by a foreign government, foreign political party, or other foreign principal | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Subsidized in part by a foreign government, foreign political party, or other foreign principal | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

11. Explain fully all items answered "Yes" in Item 10(b).

12. If the foreign principal is an organization and is not owned or controlled by a foreign government, foreign political party or other foreign principal, state who owns and controls it.

EXECUTION

In accordance with 28 U.S.C. § 1746, and subject to the penalties of 18 U.S.C. § 1001 and 22 U.S.C. § 618, the undersigned swears or affirms under penalty of perjury that he/she has read the information set forth in this statement filed pursuant to the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, that he/she is familiar with the contents thereof, and that such contents are in their entirety true and accurate to the best of his/her knowledge and belief.

Date	Printed Name	Signature
September 17, 202	Jonathan P Nicholas	<input data-bbox="886 405 954 443" type="button" value="Sign"/> /s/ Jonathan P Nicholas eSigned
_____	_____	<input data-bbox="886 491 954 529" type="button" value="Sign"/> _____
_____	_____	<input data-bbox="886 575 954 613" type="button" value="Sign"/> _____
_____	_____	<input data-bbox="886 659 954 697" type="button" value="Sign"/> _____

U.S. Department of Justice

Washington, DC 20530

**Exhibit B to Registration Statement
Pursuant to the Foreign Agents Registration Act of
1938, as amended**

INSTRUCTIONS. A registrant must furnish as an Exhibit B copies of each written agreement and the terms and conditions of each oral agreement with his foreign principal, including all modifications of such agreements, or, where no contract exists, a full statement of all the circumstances by reason of which the registrant is acting as an agent of a foreign principal. Compliance is accomplished by filing an electronic Exhibit B form at <https://www.fara.gov>.

Privacy Act Statement. The filing of this document is required for the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, for the purposes of registration under the Act and public disclosure. Provision of the information requested is mandatory, and failure to provide the information is subject to the penalty and enforcement provisions established in Section 8 of the Act. Every registration statement, short form registration statement, supplemental statement, exhibit, amendment, copy of informational materials or other document or information filed with the Attorney General under this Act is a public record open to public examination, inspection and copying during the posted business hours of the FARA Unit in Washington, DC. Statements are also available online at the FARA Unit's webpage: <https://www.fara.gov>. One copy of every such document, other than informational materials, is automatically provided to the Secretary of State pursuant to Section 6(b) of the Act, and copies of any and all documents are routinely made available to other agencies, departments and Congress pursuant to Section 6(c) of the Act. The Attorney General also transmits a semi-annual report to Congress on the administration of the Act which lists the names of all agents registered under the Act and the foreign principals they represent. This report is available to the public in print and online at: <https://www.fara.gov>.

Public Reporting Burden. Public reporting burden for this collection of information is estimated to average .32 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Chief, FARA Unit, Counterintelligence and Export Control Section, National Security Division, U.S. Department of Justice, Washington, DC 20530; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, DC 20503.

1. Name of Registrant

Qorvis LLC d/b/a Qorvis Communications

2. Registration Number

5483

3. Name of Foreign Principal

The Royal Embassy of Cambodia to the United States

Check Appropriate Box:

4. The agreement between the registrant and the above-named foreign principal is a formal written contract. If this box is checked, attach a copy of the contract to this exhibit.
5. There is no formal written contract between the registrant and the foreign principal. The agreement with the above-named foreign principal has resulted from an exchange of correspondence. If this box is checked, attach a copy of all pertinent correspondence, including a copy of any initial proposal which has been adopted by reference in such correspondence.
6. The agreement or understanding between the registrant and the foreign principal is the result of neither a formal written contract nor an exchange of correspondence between the parties. If this box is checked, give a complete description below of the terms and conditions of the oral agreement or understanding, its duration, the fees and expenses, if any, to be received.
7. What is the date of the contract or agreement with the foreign principal? 9/15/2021
8. Describe fully the nature and method of performance of the above indicated agreement or understanding.
- See attached contract.

9. Describe fully the activities the registrant engages in or proposes to engage in on behalf of the above foreign principal.

Registrant will provide strategic communications and media relations services in support of increasing public awareness along with travel and tourism for the Kingdom of Cambodia. Services will be performed in the United States.

10. Will the activities on behalf of the above foreign principal include political activities as defined in Section 1(o) of the Act¹.

Yes No

If yes, describe all such political activities indicating, among other things, the relations, interests or policies to be influenced together with the means to be employed to achieve this purpose. The response must include, but not be limited to, activities involving lobbying, promotion, perception management, public relations, economic development, and preparation and dissemination of informational materials.

See response to item 9.

11. Prior to the date of registration² for this foreign principal has the registrant engaged in any registrable activities, such as political activities, for this foreign principal?

Yes No

If yes, describe in full detail all such activities. The response should include, among other things, the relations, interests, and policies sought to be influenced and the means employed to achieve this purpose. If the registrant arranged, sponsored, or delivered speeches, lectures, social media, internet postings, or media broadcasts, give details as to dates, places of delivery, names of speakers, and subject matter. The response must also include, but not be limited to, activities involving lobbying, promotion, perception management, public relations, economic development, and preparation and dissemination of informational materials.

Set forth below a general description of the registrant's activities, including political activities.

Set forth below in the required detail the registrant's political activities.

Date	Contact	Method	Purpose
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12. During the period beginning 60 days prior to the obligation to register³ for this foreign principal, has the registrant received from the foreign principal, or from any other source, for or in the interests of the foreign principal, any contributions, income, money, or thing of value either as compensation, or for disbursement, or otherwise?

Yes No

If yes, set forth below in the required detail an account of such monies or things of value.

Date Received	From Whom	Purpose	Amount/Thing of Value
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Total

13. During the period beginning 60 days prior to the obligation to register⁴ for this foreign principal, has the registrant disbursed or expended monies in connection with activity on behalf of the foreign principal or transmitted monies to the foreign principal?

Yes No

If yes, set forth below in the required detail and separately an account of such monies, including monies transmitted, if any.

Date	Recipient	Purpose	Amount
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¹ "Political activity," as defined in Section 1(o) of the Act, means any activity which the person engaging in believes will, or that the person intends to, in any way influence any agency or official of the Government of the United States or any section of the public within the United States with reference to formulating, adopting, or changing the domestic or foreign policies of the United States or with reference to the political or public interests, policies, or relations of a government of a foreign country or a foreign political party

^{2,3,4} Pursuant to Section 2(a) of the Act, an agent must register within ten days of becoming an agent, and before acting as such

EXECUTION

In accordance with 28 U.S.C. § 1746, and subject to the penalties of 18 U.S.C. § 1001 and 22 U.S.C. § 618, the undersigned swears or affirms under penalty of perjury that he/she has read the information set forth in this statement filed pursuant to the Foreign Agents Registration Act of 1938, as amended, 22 U.S.C. § 611 *et seq.*, that he/she is familiar with the contents thereof, and that such contents are in their entirety true and accurate to the best of his/her knowledge and belief.

Date	Printed Name	Signature	
September 17, 2021	Jonathan P Nicholas	/s/ Jonathan P Nicholas	eSigned
_____	_____	_____	
_____	_____	_____	
_____	_____	_____	



Qorvis Communications
T (202) 467 6600
F (202) 467 5187
W www.qorvis.com/

1201 Connecticut Ave, NW
Washington, DC 20036

September 8, 2021

HE Mr. Chum Sounry, Ambassador
The Royal Embassy of Cambodia to the United States
4530 16th Street NW
Washington, DC 20011

Dear Ambassador Chum,

Qorvis LLC, d/b/a Qorvis Communications ("Qorvis") is delighted to provide public relations services to **The Royal Embassy of Cambodia to the United States** and/or (as relevant) the **Royal Government of the Kingdom of Cambodia** (collectively, "Client"). This letter (the "Agreement") sets out the terms of Qorvis's appointment by Client. "We," "us," and "our" refer to Qorvis and "you" and "yours" refer to Client.

1. **Services.** Qorvis will provide strategic communications and media relations services in support of increasing public awareness along with travel and tourism for the Kingdom of Cambodia (the "Services"). Services will be performed in the United States. Client reserves the right, in discussion with Qorvis, to adjust or otherwise finetune the Services in accordance with Client priorities as they may evolve over time.
2. **Term.** The term of this Agreement ("Term") will commence as of 1 September 2021 and will continue thereafter until either party has terminated the Agreement as provided herein.
3. **Fees.** Fees to be billed by Qorvis and paid by Client during the Term shall be in the amount US\$ 69,300.00 per month, exclusive of out-of-pocket expenses incurred by Qorvis on behalf of Client.
4. **Expenses.** Qorvis will bill and Client will pay all reasonably foreseeable and/or duly authorized out-of-pocket expenses duly incurred in connection with the Services, in the amounts actually incurred by Qorvis and without any mark-up or other adjustment (unless such mark-up and/or adjustment of an expenses (such as advertising costs) has been fully and accurately disclosed to Client in advance in writing and has been approved in advance and in writing by Client).
5. **Termination.** Each party shall have the right unilaterally to terminate this Agreement upon giving thirty (30) days prior written notice of termination to the other party. Unless the parties expressly agree otherwise in writing, Qorvis shall continue to carry out the Services following the date of notice of termination. Qorvis shall be entitled to receive from Client the payment of fees and expenses incurred in respect of such notice period, pro-rated as relevant through the effective date of cessation of Services. Upon due completion by Qorvis of such part of the Services as are to be provided during the termination notice period, Qorvis shall be released from all duties, obligations and liabilities associated therewith.
6. **Invoicing.** Qorvis will bill Client as follows:
 - (a) On the first day of each month, we will invoice you for the fees payable in respect of that month. All invoices are payable in full (unless otherwise indicated in the invoice) on the date which is thirty (30) days after the invoice date.
 - (b) Qorvis will also submit to Client its bills for **out-of-pocket expenses**, on a monthly basis including but not limited to: production, printing, stock imagery, stock video footage,



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 W www.qorvis.com/

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travel (economy class or similar, both air and ground), accommodations and meals or other significant pass-through. Qorvis shall bear and not seek reimbursement of any and all head office and other overhead costs, telecommunications, email and related communication costs.

- (c) Services that are generally recognized as exceeding the traditional scope of strategic communications and media relations, such as third-party research services and paid media, will be billed separately. Qorvis shall not mark-up or otherwise adjust the actual cost of such research services and paid media payable to the provider except with the prior written approval of Client following Qorvis's full and accurate disclosure of such costs. Client's approval for such **additional services** must be in writing, in advance.
- (d) Qorvis will send directly to Client, at the address first noted above, copies of all invoices / bills. Client's payment in regard thereto shall be remitted by any of the following means:

<p>Mail/Express Mail/Courier:</p> <p>Publicis Communications Collection Account f/b/o Qorvis Communications 91451 Collections Center Dr. Chicago, IL 60693</p>	<p>EFT Instructions:</p> <p>Account Name: Publicis Communications Collection Account f/b/o Qorvis Communications Account Number: ██████████ Routing/Transit (Wires): ██████████ Routing/Transit (ACH): ██████████ SWIFT: ██████████ Bank of America 100 33rd St West New York, NY 10001</p>
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7. **Overdue Payment.** Overdue payments shall incur interest at a monthly rate of 1.5% or the maximum allowed by law, whichever is less. Interest shall accrue on a daily basis from the payment due date until Qorvis has received payment of the overdue amount together with all accrued interest.
8. **Responsibility for Information.** Client shall be responsible for the accuracy, completeness and propriety of information which Client furnishes to Qorvis concerning the Kingdom of Cambodia and the industries, issues or other relevant matters that may be dealt with by the Services. Client shall be responsible to review in a timely fashion all advertising, promotional, publicity and other materials prepared by Qorvis in its provision of the Services, to confirm that any representations made therein with respect to the Kingdom of Cambodia and the industries, issues or other relevant matters addressed in such materials, official statements, descriptions and the like are accurate, comply with all applicable laws and regulations, and are supportable by objective data then possessed by Client, as well as to confirm the accuracy and legality of the descriptions of the Kingdom of Cambodia and the industries, issues or other relevant matters.
9. **Qorvis's Limited Control Over Certain Information.** After Qorvis has issued material to the news media or to another third party, its use is no longer under Qorvis's control. As such, Qorvis cannot assure the use of news material by any news organization nor can it control the form or manner of use by the news media or others of the material, including, but not limited to, the accurate presentation of information supplied by Qorvis.
10. **Intellectual Property.** All materials generated by Qorvis in the performance of the Services under this Agreement which have been accepted and paid for by Client are hereby irrevocably



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- assigned by Qorvis to, and shall be exclusively owned by, Client. Qorvis shall retain ownership of its works of authorship and other intellectual property created by it prior to or separate from the performance of the Services or as otherwise created under this Agreement, and of all materials rejected or not paid for by Client. Notwithstanding the foregoing, all materials, rights, data and intellectual property owned by third parties (such as spokespersons, influencers, photography and third party licensed materials) shall remain the sole and exclusive property of such third parties, and Client agrees to use such third party materials consistent with the applicable license terms.
11. **Third Party Suppliers.** In its provision the Services, Qorvis may, with Client's prior written approval, engage third party suppliers and other vendors (such as spokespersons and influencers) (collectively, "Third Party Suppliers") from time to time to provide certain unique and/or specialized services ancillary to those being provided by Qorvis directly. Qorvis shall use commercially reasonable efforts to guard against any loss to Client as the result of the failure of Third Party Suppliers to properly execute their commitments, but Qorvis shall not be responsible for any Third Party Supplier failure to properly execute its commitments, acts or omissions, except where such failure, acts or omissions are due to Qorvis's negligence or willful misconduct.
 12. **Avoidance of Problematic Content.** Client will not request, and nothing in this Agreement shall be deemed to require, that Qorvis undertake any campaign, prepare any materials or publicity, or cause publication of any copy or article which, in Qorvis's reasonable judgment, would be untrue, indecent, libelous, unlawful, or otherwise prejudicial to the interests of Client or Qorvis. Nothing in this Agreement shall be construed as authorizing or requiring Qorvis to violate any lawful contractual commitments to the media or others.
 13. **Indemnification.** Qorvis shall defend, indemnify and hold harmless Client, its affiliated entities, and its officials, agents and representatives ("Client Indemnitees") from and against any and all losses, damages, liabilities, expenses and any other out-of-pocket costs or expenditures (including reasonable outside attorneys' fees and costs) ("Damages") that Client may incur as the result of any claim, suit or proceeding made or brought against Client ("Claims") to the extent arising from Qorvis' negligent acts or omissions, or intentional misconduct. Client shall defend, indemnify and hold harmless Qorvis, its parent, subsidiary and affiliated entities, and the officers, directors, shareholders, employees and agents of all such entities ("Qorvis Indemnitees") from and against any and all Claims and Damages which any Qorvis Indemnitee may incur or be liable for arising out of (i) any materials, permissions, information or specific instructions supplied by Client; (ii) allegations that claims, descriptions or representations regarding Client, its products or services in Client-approved materials are false, misleading, unsubstantiated or otherwise not in accord with relevant legal and regulatory requirements, directives and guidelines applicable to Client or such products or industries; or (iii) the nature and use of Client's products and services, including, without limitation, allegations that Client's products or services are defective, injurious, or harmful. These indemnifications of Client and Qorvis shall survive the termination of this Agreement.
 14. **Consultation on Claims and Subpoenas.** Qorvis shall provide prompt written notice to Client of any claim to which indemnification is applicable and shall consult with Client regarding Qorvis' response to a subpoena to the extent the subpoena seeks Client data, documents, or information pertaining to Client so that Client may have an opportunity to seek appropriate relief.
 15. **Non-Solicitation of Employees.** During the Term and for a period of twelve months (12) thereafter, neither party will solicit or attempt to induce any employee of the other party to leave his or her employment, nor hire any such employee to perform the same function. The



Qorvis Communications
T (202) 467 6600
F (202) 467 5187
W www.qorvis.com/

1201 Connecticut Ave, NW
Washington, DC 20036

parties agree that the remedy at law for a breach of this Section shall be inadequate and therefore the non-breaching party shall be entitled to injunctive relief for such breach, without being obliged to present proof of irreparable injury and without posting bond, in addition to any other right or remedy it may have.

16. **Client Hiring of Qorvis Employees.** If Client should hire one of Qorvis's employees (or a former employee, if hired by Client within six (6) months following the end of employment with Qorvis) who has directly participated in the provision of the Services, Qorvis will charge Client a one-time finder's fee equal to twenty percent (20%) of that person's first year total salary compensation with Client.
17. **Care of Client Property.** Qorvis shall take reasonable care of any property belonging to Client and made available to Qorvis for the purpose of this Agreement. Such property shall be at all times held and cared for by Qorvis at the sole and entire risk of the Client, and Qorvis shall not be subject to any other liability for it.
18. **Severability.** If any provision of this Agreement is declared by any judicial or other competent authority to be illegal, void, voidable or otherwise unenforceable, or indication of the same is received by either of the parties from any relevant competent authority, such provision shall be deemed severed from the Agreement and the remaining terms of the Agreement shall remain in full force and effect.
19. **Restriction on Assignment.** Neither party may assign, sublicense or subcontract this Agreement or any of its rights or obligations hereunder without the prior written consent of the other party (not to be unreasonably withheld or delayed), except if assignment is to an affiliated entity.
20. **Successors and Assigns.** This Agreement binds and benefits the permitted successors and assignees of the parties.
21. **Force Majeure.** Neither party shall be deemed in default of this Agreement or be liable for any delay in performing or failure to perform its obligations under this Agreement to the extent that and for so long as the delay or failure results from any act of God, fire, natural disaster, accident, riots, acts of government, acts of war or terrorism, shortage of materials or supplies, failure of transportation or communications or of suppliers or vendors of goods or services, or any other cause or circumstances whatsoever beyond its reasonable control (a "Force Majeure Event") provided that the Force Majeure Event is not due to the fault or negligence of that party. Each party shall use its reasonable endeavors to minimize the adverse effects of any Force Majeure Event. In the event a Force Majeure Event renders Qorvis unable to provide Services hereunder, Client shall not be obligated to pay any fees hereunder until such Force Majeure Event is over and Services hereunder are fully resumed.
22. **Governing Law.** This Agreement and the documents referred to in them will be governed and construed in accordance with the laws of the District of Columbia without regard to any conflicts of law provisions. This Agreement and any documents expressly referred to in it contain the whole agreement between the parties and supersede any previous agreement between them relating to the subject matter of this Agreement, whether written or oral. The parties acknowledge that neither of them has relied upon any presentation, written or oral, of any person but only as expressly set out in this Agreement.
23. **Counterparts.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one Agreement. The exchange of a fully executed Agreement (in counterparts or otherwise) by facsimile or by email PDF or



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T (202) 467 6800
F (202) 467 5187
W www.qorvis.com/

1201 Connecticut Ave, NW
Washington, DC 20036

similar format shall bind the parties to the terms and conditions of this Agreement with the same force and effect as if such facsimile, PDF, or other similar format were an original signed copy of this Agreement.

24. **Amendment.** Any valid alteration to or variation of this Agreement must be in writing and signed on behalf of each of the parties by a duly authorized representative.
25. **Notices.** All notices must be in writing. Any notice to be served on the other party shall be sent by recorded delivery, registered post or fax. Notices sent by registered post or recorded delivery shall be deemed to be served within 72 hours of posting, and by fax within 24 hours if sent to the correct fax address of the addressee.
26. **Point of Contact.** Each party will designate a decisionmaker who will be tasked with the responsibility of responding to any issues that may arise and to whom all notices will be sent.
27. **Limitation on Liability.** IN NO CASE SHALL EITHER PARTY'S MAXIMUM LIABILITY ARISING OUT OF THIS AGREEMENT, WHETHER BASED UPON WARRANTY, CONTRACT, NEGLIGENCE, TORT, STRICT LIABILITY OR OTHERWISE, EXCEED IN THE AGGREGATE THE FEES PAID UNDER THIS AGREEMENT. IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR: (i) INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES, OR DAMAGES FOR LOSS OF PROFITS, LOSS OF REVENUES, LOSS OF OPPORTUNITIES, LOSS OF DATA, OR LOSS OF USE DAMAGES, ARISING OUT OF THIS AGREEMENT, DELIVERABLES, ANY STATEMENT OF WORK OR CHANGE ORDER, EVEN IF THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, OR (ii) DAMAGES RELATING TO ANY CLAIM THAT AROSE MORE THAN ONE (1) YEAR PRIOR TO THE INSTITUTION OF SUIT THEREON. THE FOREGOING LIMITATIONS ON LIABILITY SHALL NOT APPLY TO THE INDEMNITY OBLIGATIONS OF THE PARTIES WITH RESPECT TO THIRD PARTY CLAIMS.
28. **Barring of Claims; Disclaimer of Warranties.** CLIENT AGREES THAT REGARDLESS OF ANY STATUTE OF LAW TO THE CONTRARY, ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF OR RELATED TO THIS AGREEMENT OR ANY OF THE SERVICES MUST BE FILED WITHIN ONE (1) YEAR AFTER SUCH CLAIM OR CAUSE OF ACTION AROSE OR SUCH CLAIM SHALL BE FOREVER BARRED. QORVIS EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT.
29. **Use of Client Name.** Qorvis shall not use Client's name for Qorvis' general marketing purposes, such as in a client list, in a new client press release or similar a list on the Qorvis website, except with the prior, express written consent of Client.
30. **Confidentiality.** Each party ("Recipient") shall take reasonable steps to protect proprietary and confidential information and materials ("Confidential Information") provided by the other party or its representatives ("Discloser") from improper disclosure. Confidential Information shall not include information previously known to Recipient or materials to which Recipient had access prior to the provision of such information or materials by Discloser; information or materials that are now or later become publicly known; or information or materials provided to Recipient by a third party not bound by a duty of confidentiality to Discloser. Recipient shall inform Discloser of all inquiries into or requests for Discloser's Confidential Information by third parties and shall disclose Confidential Information to such third parties only when legally compelled to do so and after notice to Discloser, or when so permitted or instructed by Discloser.

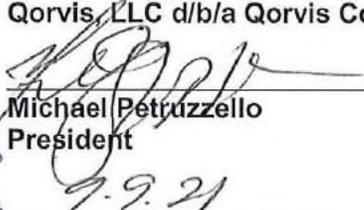


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W www.qorvis.com/

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- 31. **Non-Discrimination.** Qorvis is an equal opportunity employer and federal contractor or subcontractor. Consequently, the parties agree that, as applicable and provided always that there is no infringement upon the sovereignty of Client, they will abide by the requirements of 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a) and that these laws are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. These regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability. The parties also agree that, as applicable and provided always that there is no infringement upon the sovereignty of Client, they will abide by the requirements of Executive Order 13496 (29 CFR Part 471, Appendix A to Subpart A), relating to the notice of employee rights under federal labor laws.
- 32. **Effectiveness.** This Agreement shall become effective upon the signature of both parties. The signing parties acknowledge that they have received and reviewed this document's terms and conditions.

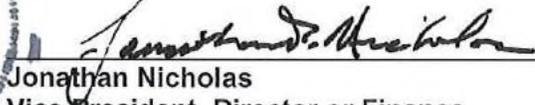
By: Qorvis, LLC d/b/a Qorvis Communications



Michael Petruzzello
President

9.9.21

Date



Jonathan Nicholas
Vice President, Director or Finance

8.2.21

Date

By: The Royal Embassy of Cambodia to the United States



HE Mr. Chum Sounry
Ambassador

September 15, 2021

Date